



RE-ELECT

# BRUCE CAMPBELL

FOR

## PRESIDENT CUPE 23

*"With your support, I will continue to fight for our members' rights."*

- ✓ **Successful policy grievance settlement means vacation time is now either deferred or paid out.**
- ✓ **Ensured COVID-19 sick plan agreement for all members and 6 weeks of wage protection for all laid off workers.**
- ✓ **Negotiated consent award and retro pay increases dating back to 2016 for Parks and Recreation Clerks.**
- ✓ **Organized Traffic Control Workers, Security Guards and Contract Fitness Instructors to CUPE 23.**
- ✓ **Achieved settlement agreements on conversions (AUX/TFT to RFT/RPT) outside of bargaining through the Labour Relations Board mediation process.**
- ✓ **Currently leading the Bargaining team in negotiations for all members. Top priorities are wages and benefit increases.**



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SCAN THE QR CODE.

ONLINE VOTING OCT 12-18, 2022.  
ENSURE CUPE 23 OFFICE HAS  
YOUR CURRENT EMAIL TO VOTE.  
[CUPE23.CA/CONTACT](https://CUPE23.CA/CONTACT)